

Job title: **Mechanical Fitter**  
Location: Katanga – RD Congo  
Industry: Mining  
Report to: Foreman Fitter  
Job Vacancy: AI/013/MF

#### **JOB INTENT**

To ensure optimum availability and reliability of Plant equipment in support of effective and continuously improved plant operations.

#### **REQUIREMENTS**

##### *Qualifications*

6+6+3yr diploma in Engineering

##### **Related Experience**

3 years practical experience in a Processing Plant

#### **Key performance Areas**

##### **Health and Safety**

<b>PERFORMANCE OUTPUTS</b>	<b>MEASURE/KPI</b>
Ensure he/she and his/her subordinates <b>adhere</b> to statutory safety regulations and mine standards, procedures and practices such as PPE, safe working practices, re-entering periods, isolation, etc.	Safety audits.
<b>Promote</b> adherence to safety, health and environmental practices and procedures. Identify and address unsafe and potential hazardous situations.	Compliance. Report. Number of non-conformance logs. Internal customer satisfaction index. Safety audit findings. Checklist. Quality.

##### **Mechanical and Technical support**

<b>repair</b> and <b>maintain</b> Mechanical equipment to ensure operation within set standards.	Mechanical equipment availability and reliability. Equipment operations within set standards.
<b>Analyse</b> data/information collected from PM system and take remedial action as and when required.	Preventative maintenance done to prevent failures.
<b>Perform</b> root cause analysis to address asset performance problems and or reduce cost.	Root cause analyses executed.
<b>Install</b> and <b>comission</b> new mechanical equipment.	Mechanical equipment availability and reliability.
<b>Conduct</b> on the job training of subordinates as and when required. Must be capable of leading a team and conducting over inspections	Feedback.

##### **Planning, scheduling and work order execution**

<b>Obtain</b> permit to work and related permits for work to be performed by complying with the required procedures related to work permits.	Work permit obtained speedily. Compliance.
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<b>Execute</b> work against issued work order in a timely and accurate manner.	Compliance. Work completed in shortest space of time.
<b>Complete</b> work orders and return to supervisor for sign off.	Completed documentation. Accuracy.
<b>Ensure</b> good housekeeping standards by keeping work area clean at all times.	Safety audit findings.

## **KNOWLEDGE AND SKILLS**

### **FUNCTIONAL / TECHNICAL**

Advanced MS office skills  
Report writing  
Problem solving and decision making  
Forward thinking  
Networking skills  
Analytical skills  
Attention to detail  
Interpersonal skills  
Communication skills  
Ability to work in confined spaces

### **BEHAVIOURAL COMPETENCIES**

Client Service Orientation  
Commitment to Learning  
Information Seeking  
Teamwork & Cooperation  
Communication  
Problem-Solving

### **How to apply**

Interested and qualified applicants should submit their CV by Email to: [support@afrikinterim.com](mailto:support@afrikinterim.com) or/  
and [carine.Mbayo@afrikinterim.com](mailto:carine.Mbayo@afrikinterim.com)

Note: All applicants MUST indicate the Job vacancy # e.g. AI/031/..... For which they are applying, on the subject line [by email].

FEMALE CANDIDATES ARE STRONGLY ENCOURAGED TO APPLY.