

Job title: **Draftsman**

Location: Katanga – RD Congo

Industry: Mining

Report to: Maintenance Overseer

Job Vacancy: AI/014/DFT

JOB INTENT

To accurately measure existing structures / installed equipment and generate fabrication drawings on Auto Cad to enable the company to have 3rd party vendors quote on the fabrication and supply on said components.

REQUIREMENTS

Qualifications - Minimum

NTC 4 or equivalent with a minimum of 10 years AutoCAD experience Mechanical / Structural & Piping discipline

Qualifications - Ideal

AutoCAD Certification or proof of using the AutoCAD Package for a minimum of 10 years. Previous site is a requirement. Mechanical / Structural Piping Discipline

Key performance Areas

Safety Management

- Ensure that the workforce is safety competent and all relevant training is available and attended as required to ensure safe productivity.
- Ensure the workforce is aware of safety and passionate about their own safety as well as that of others to enhance safe working conditions.
- Ensure that staff acknowledge and apply all relevant procedures and follow 'Safe production Rules"

Maintenance Management

- Drive preventative maintenance to ensure safe, economic target availabilities of all plant under your care and maintenance. Manage and control Maintenance Management programs to optimize outputs.
- Drive and improve on KPI's for all maintenance aspects of the operation under your control.

Project Management

- Apply PM principles to projects within your department in order to achieve set results

Contractor Engineering Safety Management

- Ensure engineering safety programs, including safety meetings and communications are executed to ensure compliance at all times.
- Ensure adherence to statutory safety regulations and mine standards, procedures and practices such as PPE, safe working practices, etc. and ensure remedial actions are implemented timely to address non-conformances. Where required, participate in accident / incident investigations compile and submit required reports. Conduct risk assessments in area of responsibility and take remedial action where required to ensure HSEC compliance at all times.

Personnel Management

Plan, set and manage the KPI's of your subordinates in order to achieve the relevant departmental safety, financial, production and maintenance goals. Transfer of both supervisory and technical knowledge and skills through "on the job training" as well as nomination of subordinates for "structured learning" in order to facilitate promotional opportunities on career paths for your subordinates.

KNOWLEDGE AND SKILLS

FUNCTIONAL / TECHNICAL

MS Office
Time management skills
Organizational skills
Prioritizing skills
Investigation skills
Legislation
Company policies and procedures relevant to area of work
Safety standards

SUPERVISORY / MANAGERIAL

Management skills
Disciplinary procedures
Conflict management skills
Performance management
Interpersonal skills
Negotiation skills
Leadership and Influencing skills
Emotional Intelligence and Maturity
Action Orientated

BEHAVIOURAL COMPETENCIES

Coaching and Team Development
Organizational Awareness
Ability to lead across cultures - integrated, respectful and strong management style
Demonstrated ability to control processes and drive results
Interpersonal & Communication skills
Strong negotiation skills, supported by an understanding of the strategic intent of the business

How to apply

Interested and qualified applicants should submit their CV by Email to: support@afrikinterim.com or/
and carine.Mbayo@afrikinterim.com

Note: All applicants MUST indicate the Job vacancy # e.g. AI/031/..... For which they are applying, on the subject line [by email].

FEMALE CANDIDATES ARE STRONGLY ENCOURAGED TO APPLY.